The Startup Hangover: Supporting 15 mil users

Phil Calçado – SoundCloud @pcalcado http://philcalcado.com

Ohai



i'm phil.

Wednesday, May 23, 12

i work here:



Google	define:analogy	٩
Search	About 35,500,000 results (0.09 seconds)	
Everything Images	 a·nal·o·gy /əˈnaləjē/ ●) Noun: A comparison between two things, typically on the basis of their structure and for the purpose of explanation or clarification. A correspondence or partial similarity. 	
Maps Videos	Synonyms: similarity - resemblance - likeness - parity - parallel More info » Wikipedia - Dictionary.com - Answers.com - Merriam-Webster	



Customs (Prohibited Imports) Regulations 1956

Statutory Rules 1956 No. 90 as amended

made under the

Customs Act 1901

4W Importation of cat or dog fur

(1) In this regulation:

authorised person means a person authorised in writing by the Minister for this regulation. *cat fur* means the pelt or hair of an animal of the species *Felis catus*.

cat or dog fur product means a product or other thing that consists, wholly or partly, of cat fur or dog fur.

dog fur means the pelt or hair of an animal of the species Canis familiaris.

- (2) The importation into Australia of cat fur, dog fur or a cat or dog fur product is prohibited unless:
 - (a) permission to import the goods has been granted under subregulation (3) and is in force; and
 - (b) the permission is produced to the Collector.
- (3) The Minister, or an authorised person, may, on application, grant a permission, in writing, for the importation of cat fur, dog fur or a cat or dog fur product.

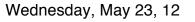
Object-Oriented Programming: An Objective Sense of Style

K. Lieberherr, I. Holland, A. Riel

161 Cullinane Hall, College of Computer Science Northeastern University, 360 Huntington Ave., Boston MA 02115

We introduce a simple, programming language independent rule (known in-house as the Law of $Demeter^{TM}$) which encodes the ideas of encapsulation and modularity in an easy to follow form for the object-oriented programmer. You tend to get the

law of nature



law of nature



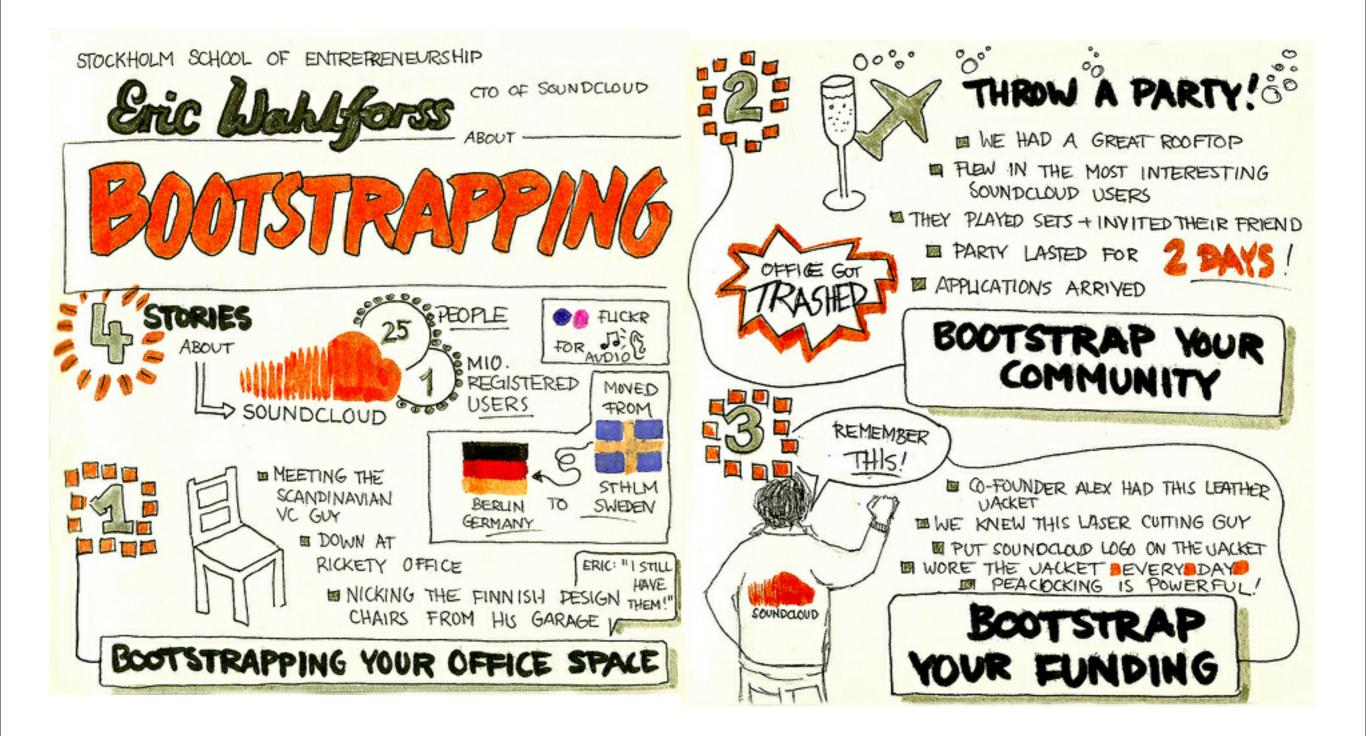
This is a humorous observation once made by **PhilipGreenspun**:

Any sufficiently complicated C or Fortran program contains an ad-hoc, informally-specified, bug-ridden, slow implementation of half of <u>CommonLisp</u>.

http://philip.greenspun.com/research/

RobertMorris?'s addendum: "Including Common Lisp."



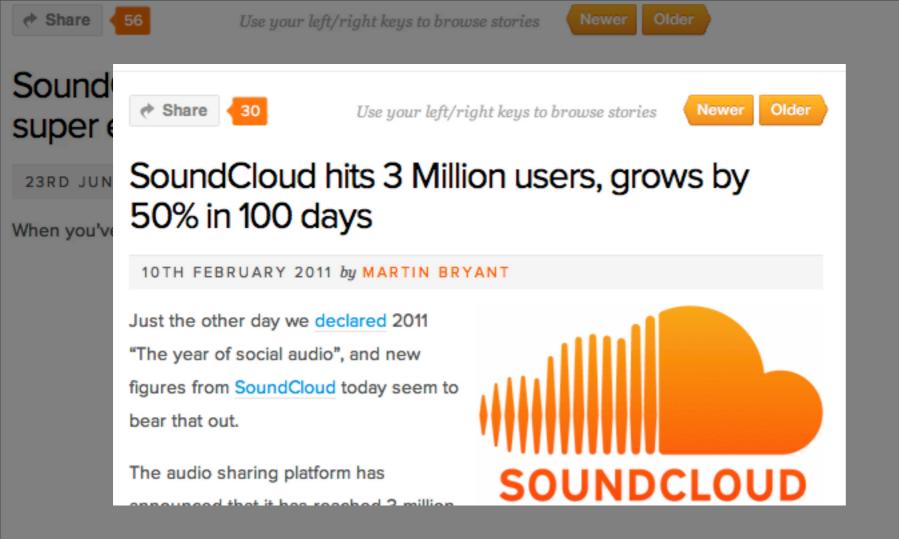


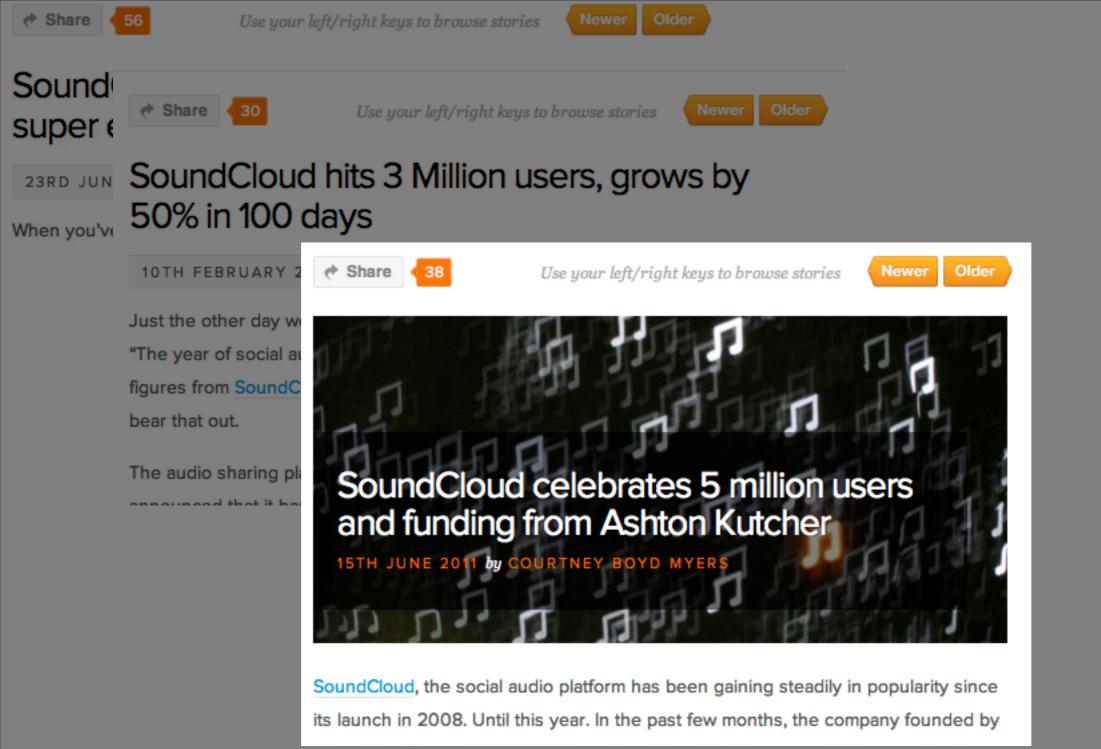
Newer Older

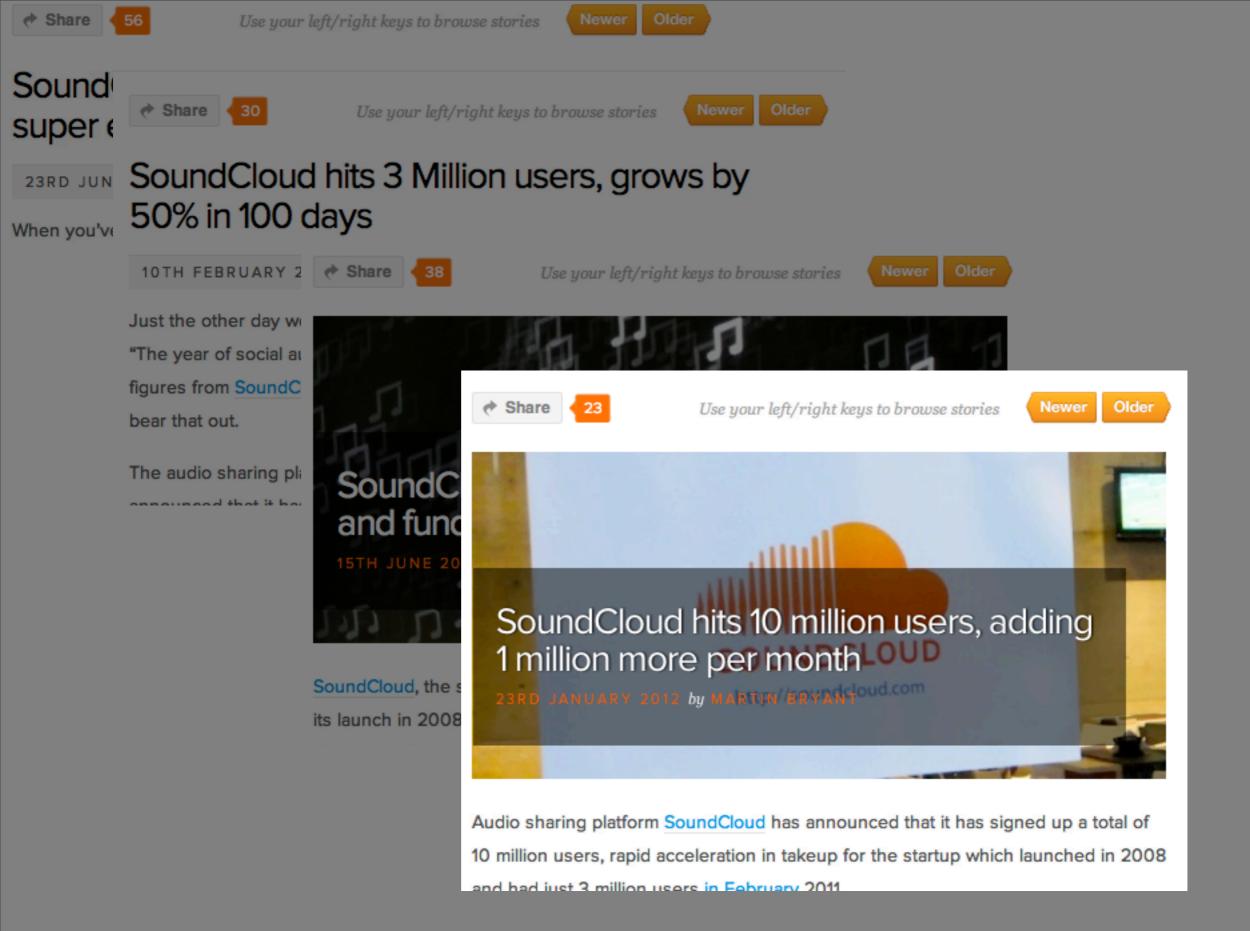
SoundCloud: share your rocking tunes in a super effective way (invites)

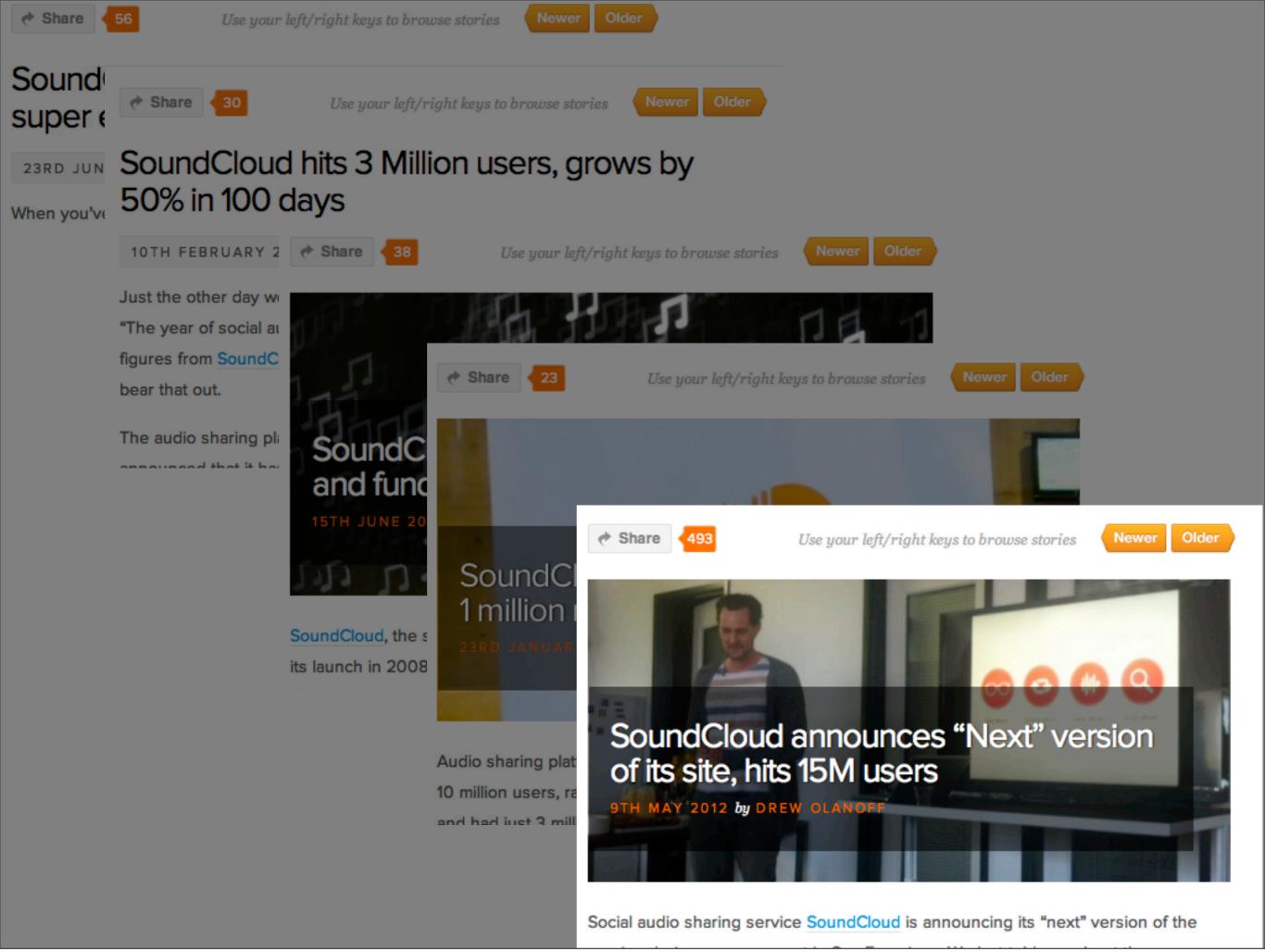
23RD JUNE 2008 by ERNST-JAN PFAUTH

When you've read the interview with Media Futurist Gerd Leonhard a couple of



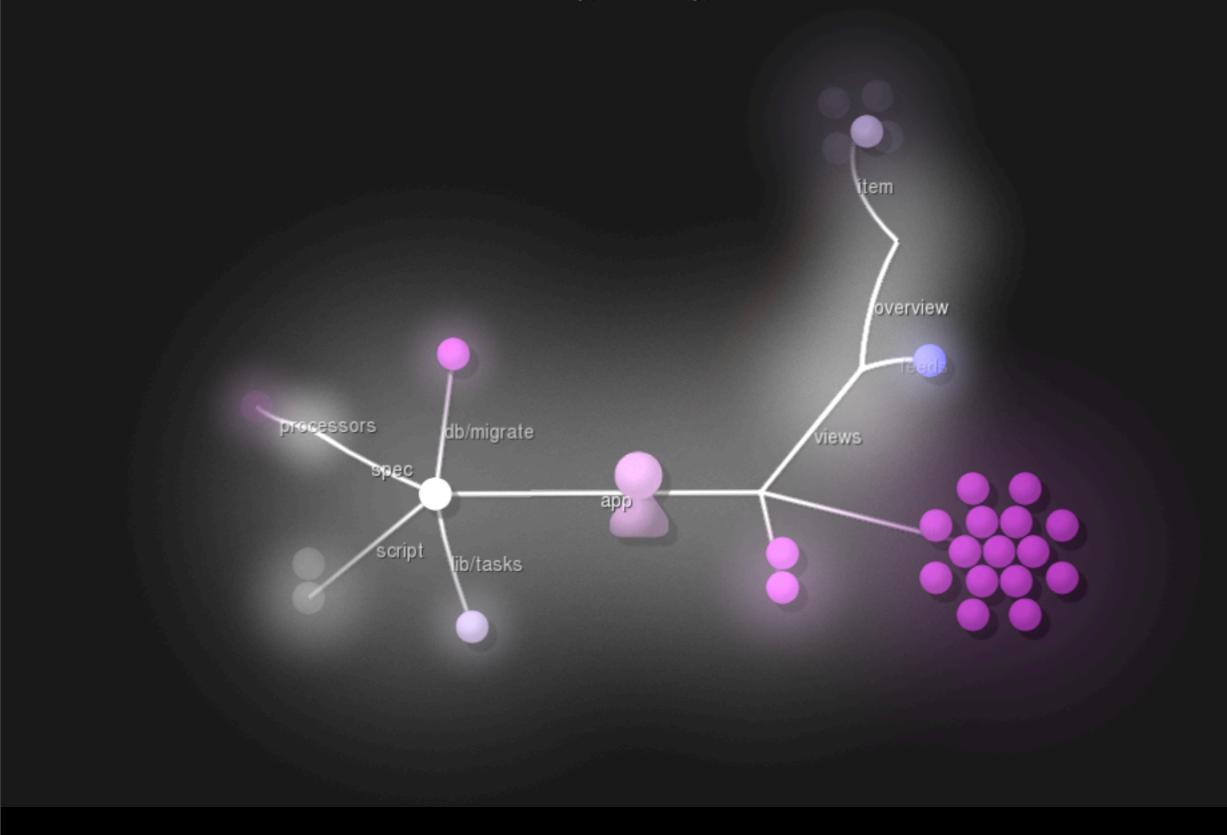




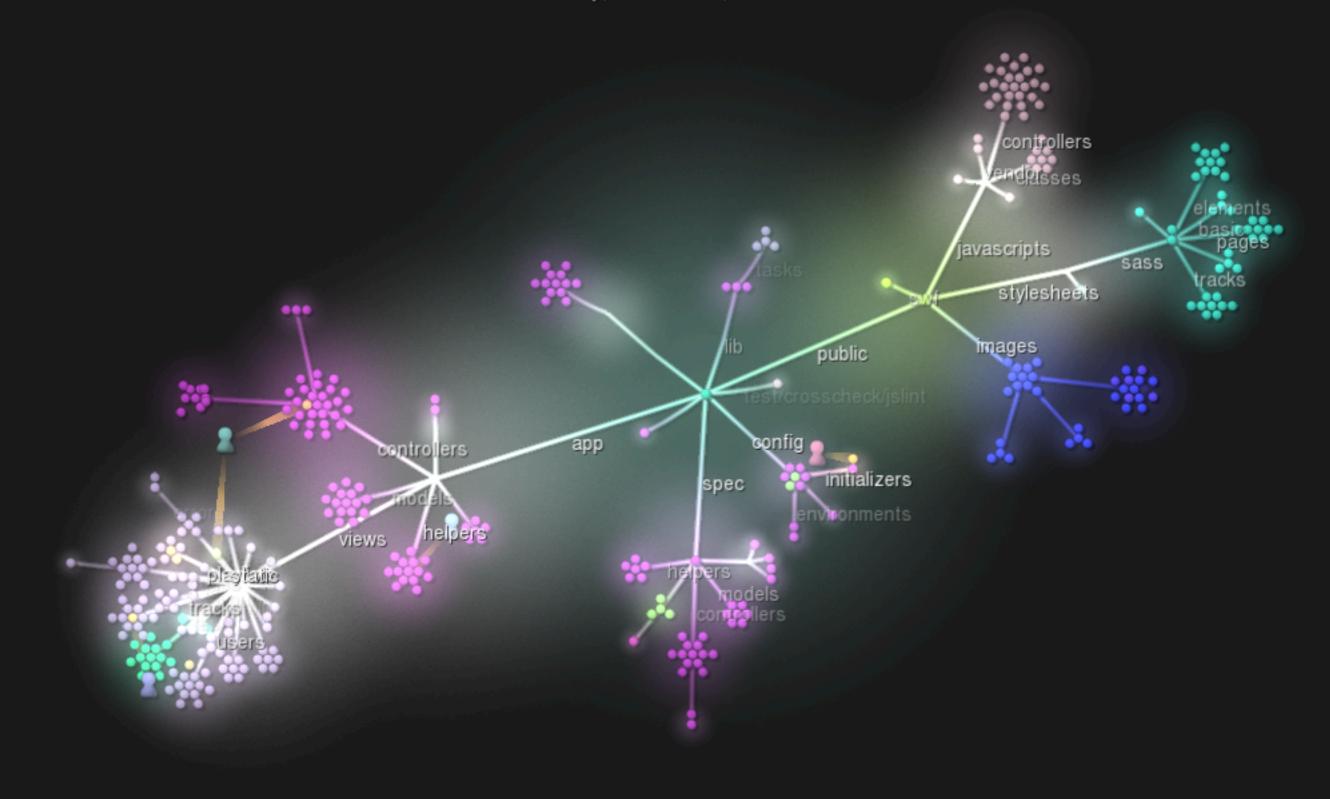


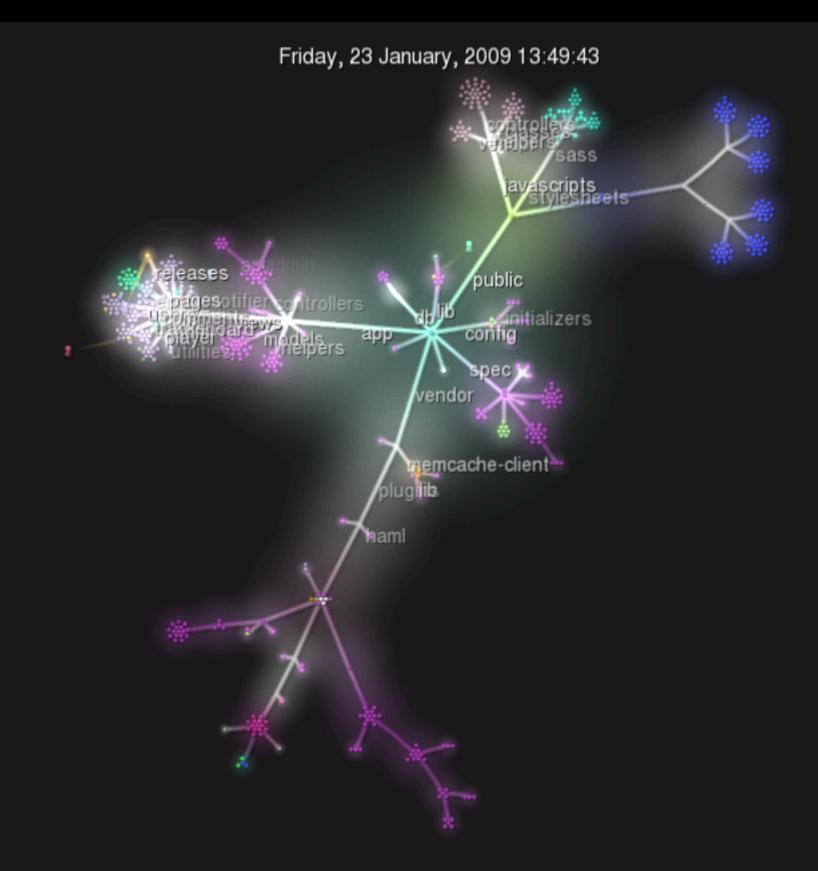
how to survive?

Sunday, 07 January, 2001 08:40:52



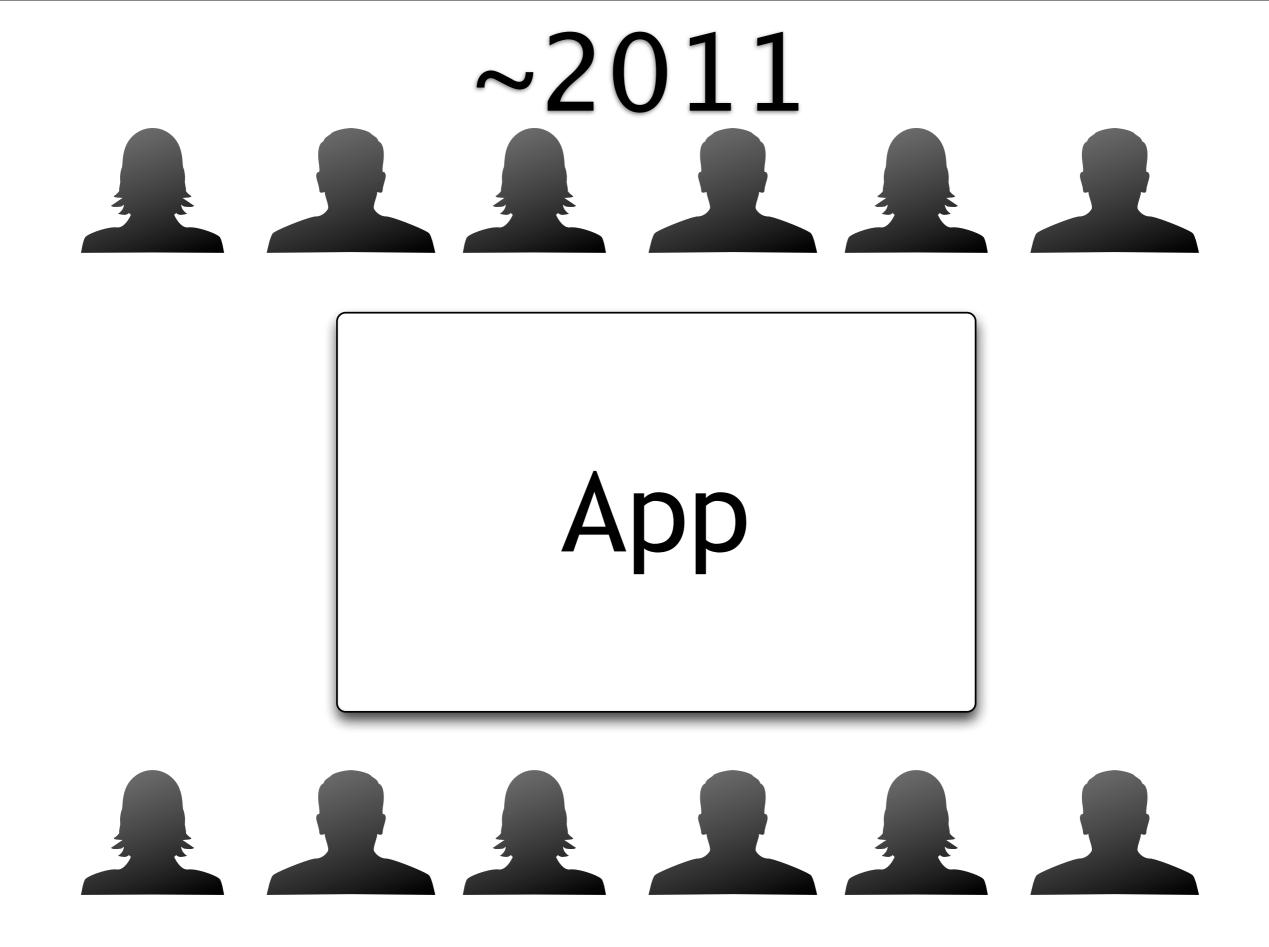
Wednesday, 29 October, 2008 17:33:54





~2008





law of nature

How Do Committees Invent?

Melvin E. Conway

Copyright 1968, F. D. Thompson Publications, Inc. Reprinted by permission of *Datamation* magazine, where it appeared April, 1968.

Conclusion

The basic thesis of this article is that organizations which design systems (in the broad sense used here) are constrained to produce designs which are copies of the communication structures of these organizations. We have seen that this fact has

no point in fighting nature



Service A







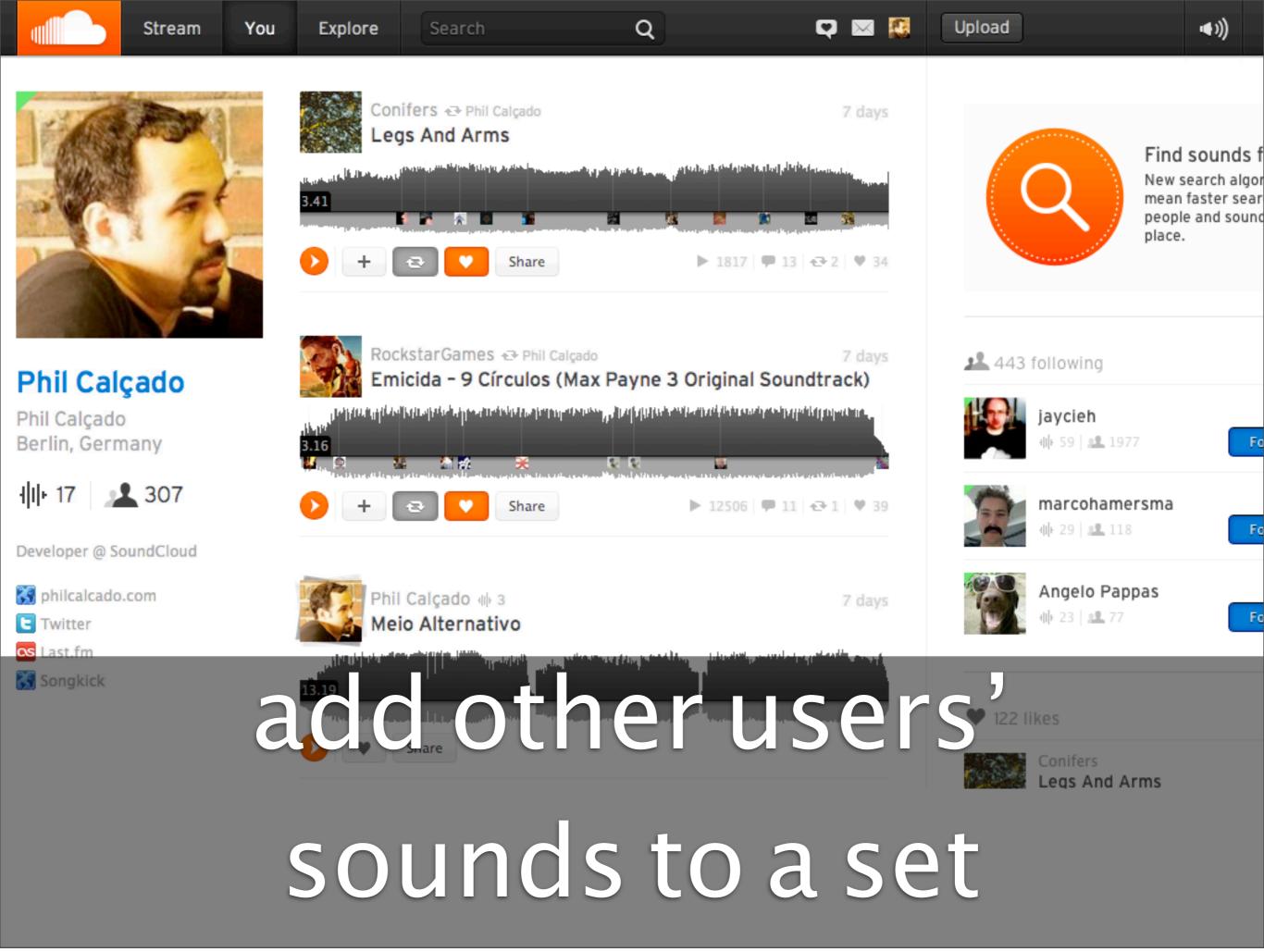




teams are built around goals, not systems

making layers explicit

Hej, Phil Calçado ★ Settings Inbox Log out	App Gallery	Get help Try Premium What
Dashboard You Tracks People Groups Upload &	& Share	Search SoundCloud
Dashboard 🖉 Your activity 10+ Incoming tracks 10+ Exclusive track	(5	Mini Update More
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application layer vs. domain layer

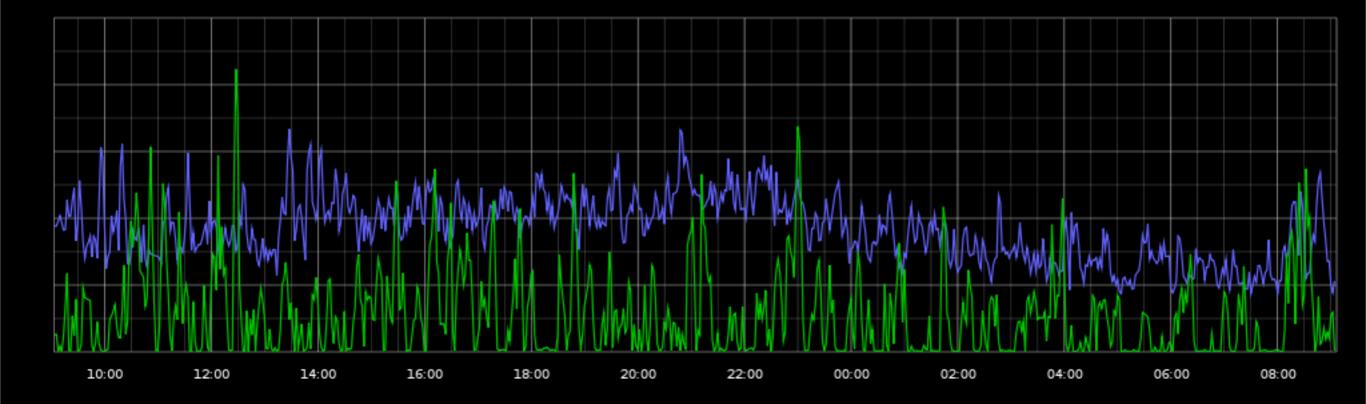
teams are end_to_end

great for "lateral hires" to a team

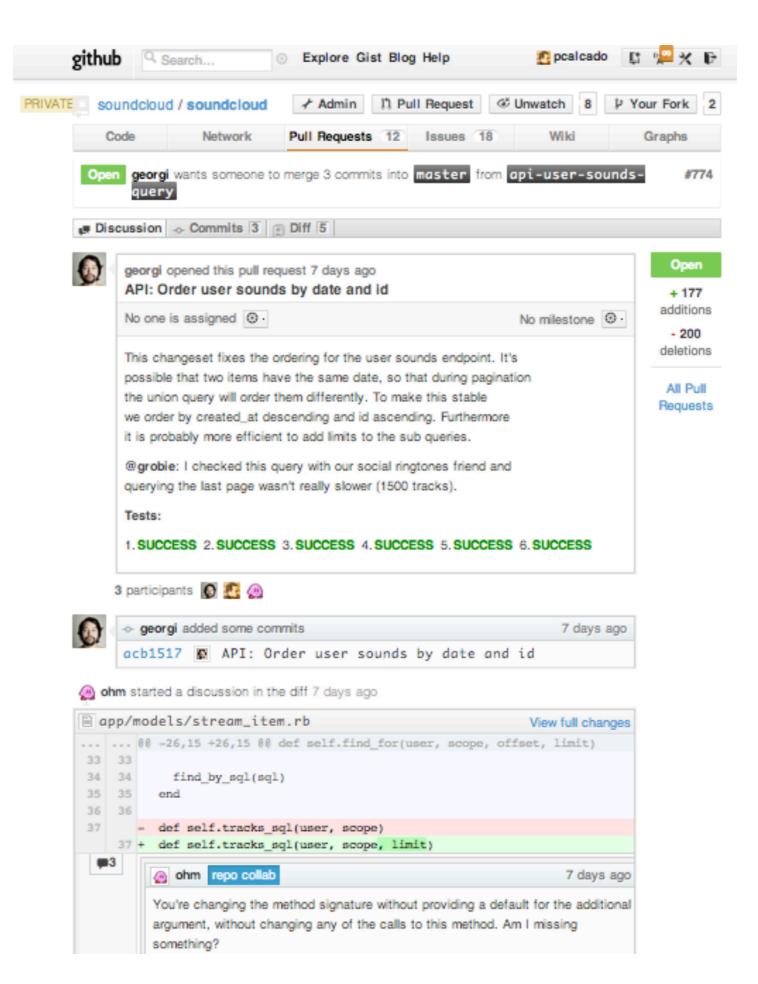
you built it? you support it

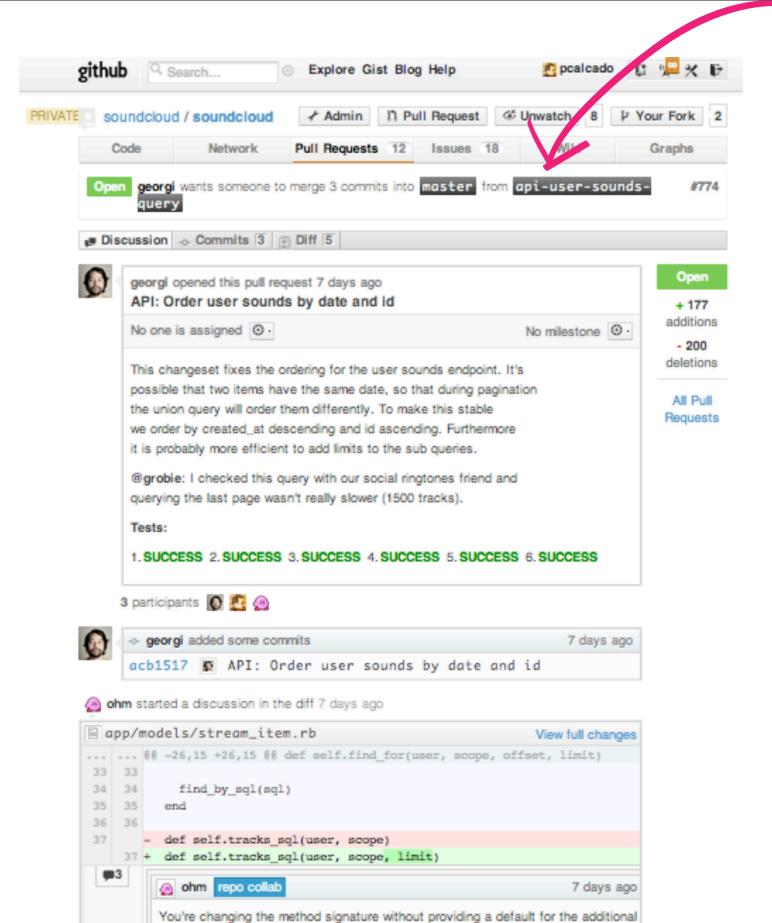
automate yourself out of support

async by default



pull requests or pairing as code review

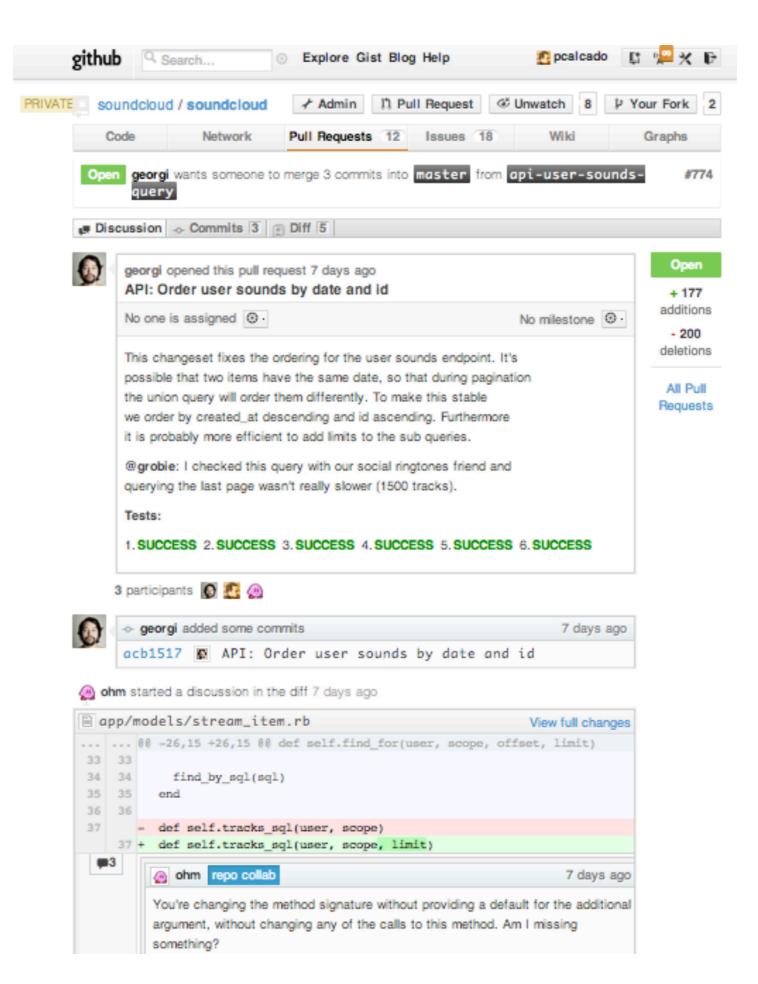


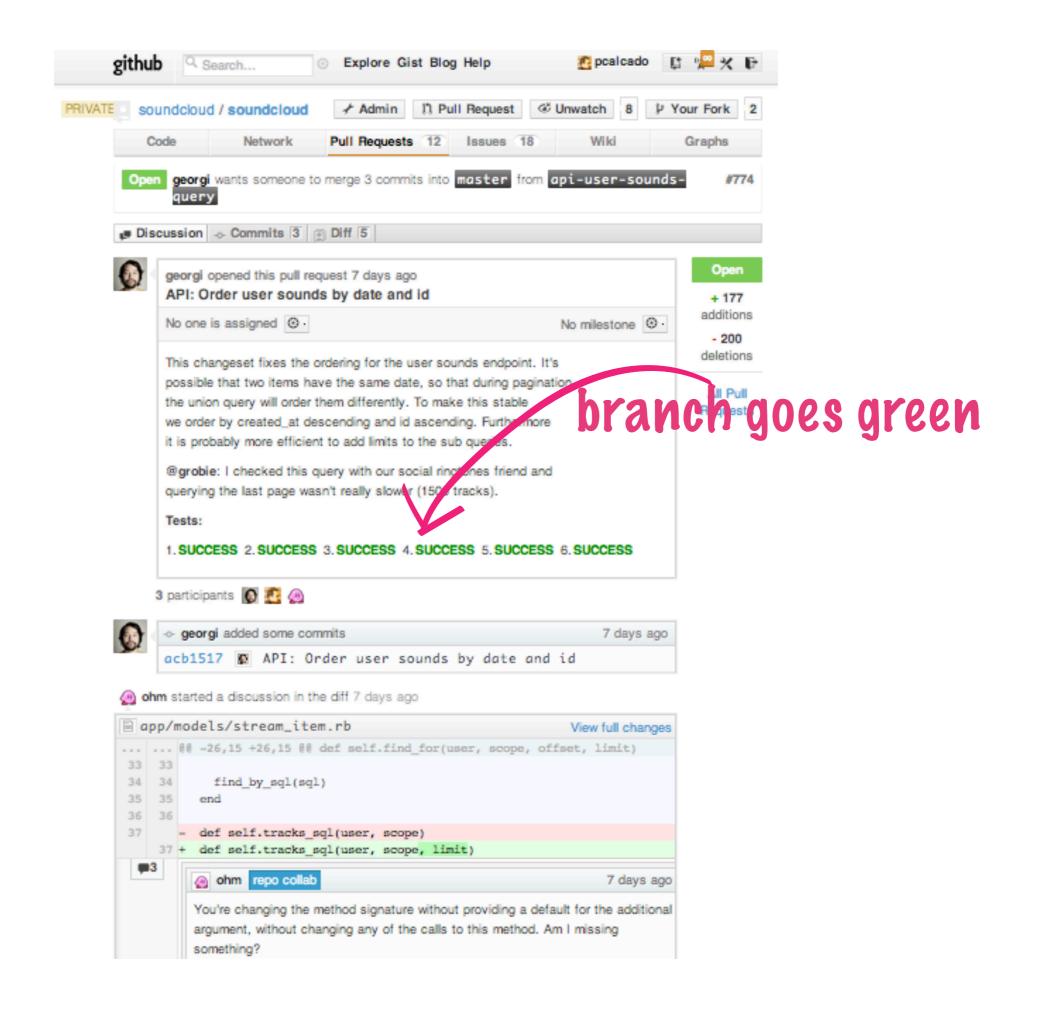


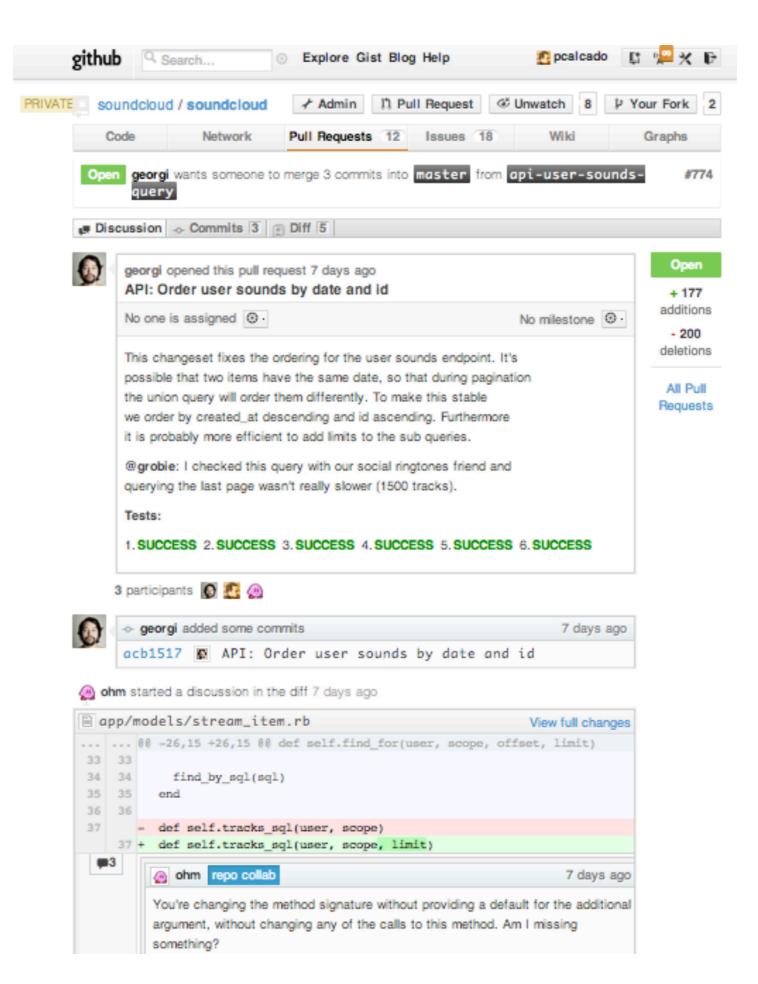
argument, without changing any of the calls to this method. Am I missing

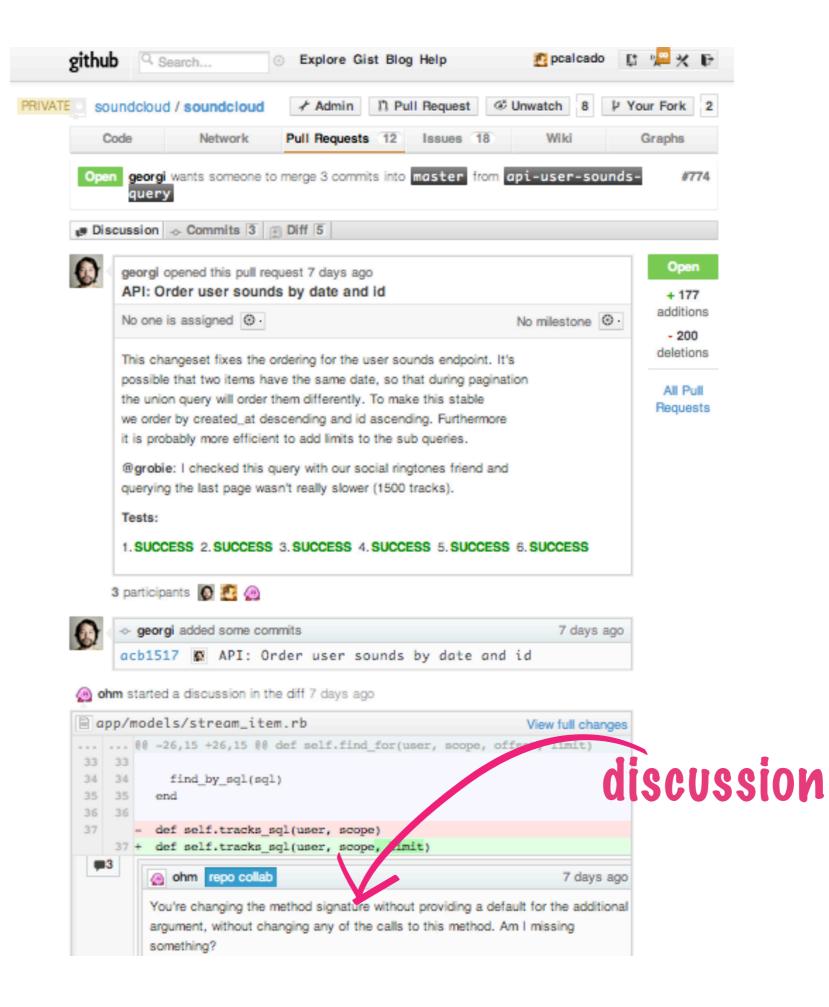
something?

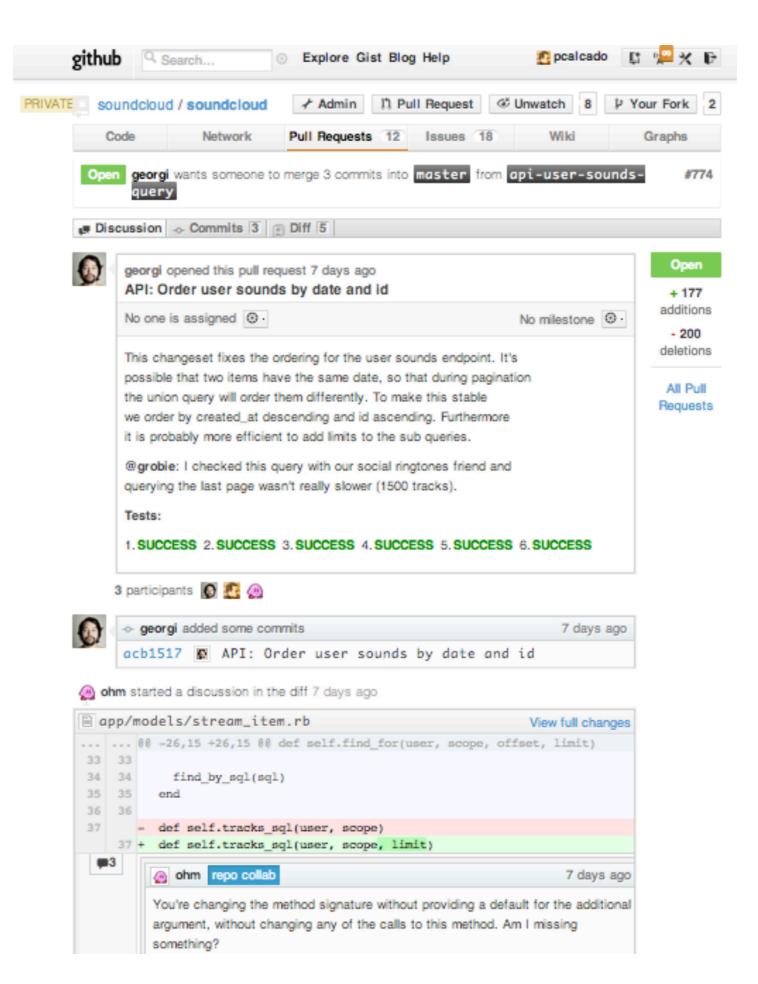
short-lived branch











use the best tool for the job, but practice empathy

no_brainer choices: ruby, go, scala, java, R

our fav outliers: node.js, clojure, haskell, python

everyone is an architect

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bad calls are ok, gather feedback fast and make sure we can revert it when needed

end_to_end testing before checking in code

impersonators/stubs/ mocks for everything we can

and we often can

\$./precheckin.sh

Buildfile: /Users/pcalcado/code/foss/bananiser/build.xml

init:

[delete] Deleting directory /Users/pcalcado/code/foss/bananiser/target

[mkdir] Created dir: /Users/pcalcado/code/foss/bananiser/target

[mkdir] Created dir: /Users/pcalcado/code/foss/bananiser/target/bin

[mkdir] Created dir: /Users/pcalcado/code/foss/bananiser/target/test

resolve:

[ivy:retrieve] :: Ivy 2.2.0 - 20100923230623 :: http://ant.apache.org/ivy/ :: [ivy:retrieve] :: loading settings :: file = /Users/pcalcado/code/foss/bananiser/ivysettings.xml [ivy:retrieve] :: resolving dependencies :: org.apache#bananiser;working@28cfdaf2bcaa.netpoint.com

test:

[javac] Compiling 8 source files to /Users/pcalcado/code/foss/bananiser/target/test

[junit] Running com.soundcloud.bananiser.BananaJobsTest

2012-05-23 09:51:28.132 java[94430:1903] Unable to load realm info from SCDynamicStore

[junit] Tests run: 2, Failures: 0, Errors: 0, Time elapsed: 0.424 sec

[junit] Running com.soundcloud.bananiser.BananiserTest

[junit] Tests run: 1, Failures: 0, Errors: 0, Time elapsed: 0.003 sec

[junit] Running com.soundcloud.bananiser.NoOpReducerTest

[junit] Tests run: 1, Failures: 0, Errors: 0, Time elapsed: 0.265 sec

[junit] Running com.soundcloud.bananiser.SeqFileCompatibleMapperTest

[junit] Tests run: 1, Failures: 0, Errors: 0, Time elapsed: 0.022 sec

[junit] Running com.soundcloud.bananiser.utilities.BananaUtilityTest

[junit] Tests run: 3, Failures: 0, Errors: 0, Time elapsed: 0.09 sec

[junit] Running com.soundcloud.bananiser.utilities.CatUtilityTest

[junit] Tests run: 0, Failures: 0, Errors: 0, Time elapsed: 0.001 sec

[junit] Running com.soundcloud.bananiser.utilities.cat.CatMapperTest

[junit] Tests run: 2, Failures: 0, Errors: 0, Time elapsed: 0.003 sec

pack:

[jar] Building jar: /Users/pcalcado/code/foss/bananiser/target/bananiser.jar

functional-test:

[exec] 2012-05-23 09:51:33.999 java[94438:1903] Unable to load realm info from SCDynamicStore

[exec] 12/05/23 09:51:34 INFO security.UserGroupInformation: JAAS Configuration already set up for Hadoop, not re-installi

[exec] 12/05/23 09:51:34 INFO jvm.JvmMetrics: Initializing JVM Metrics with processName=JobTracker, sessionId=

[exec] 12/05/23 09:51:34 WARN util.NativeCodeLoader: Unable to load native-hadoop library for your platform... using built

product manager is a benevolent dictator

and they often can code

20% time is sacred

just don't have the whole team going away at once

no multi_tasking

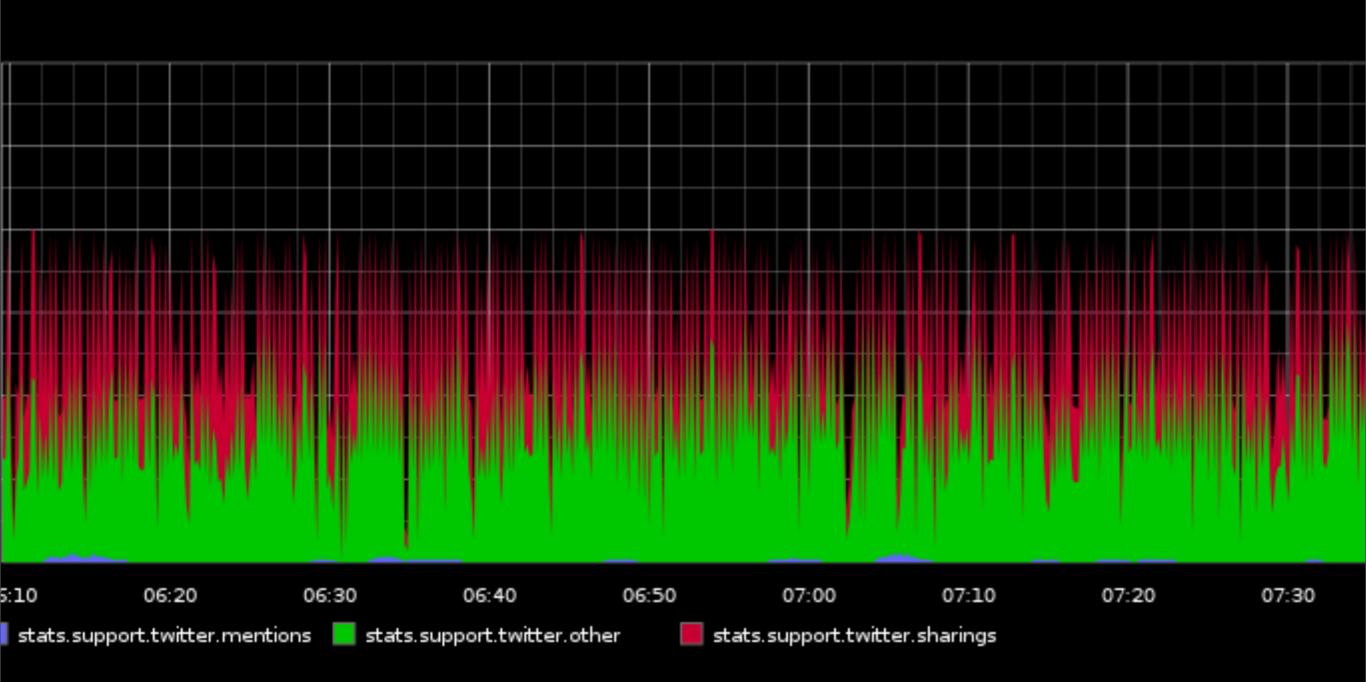
everyone is a singleton

"done" means someone is using it (a.k.a. continuous deployment)

cycletime: ~3 days

measure all the things

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Qs?

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